BEFORE THE MEDICAL BOARD OF CALIFORNIA DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

)	
)	Case No. 11-2010-211285
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DECISION AND ORDER

The attached Stipulated Settlement and Disciplinary Order is hereby adopted as the Decision and Order of the Medical Board of California, Department of Consumer Affairs, State of California.

This Decision shall become effective at 5:00 p.m. on February 26, 2014.

IT IS SO ORDERED: January 27, 2014.

MEDICAL BOARD OF CALIFORNIA

y: 🖊

Barbara Yaroslavsky, Chair

Panel A

1 2 3 4 5 6 7	KAMALA D. HARRIS Attorney General of California E. A. JONES III Supervising Deputy Attorney General BENETH A. BROWNE Deputy Attorney General State Bar No. 202679 California Department of Justice 300 So. Spring Street, Suite 1702 Los Angeles, CA 90013 Telephone: (213) 897-7816 Facsimile: (213) 897-9395 Attorneys for Complainant				
8	BEFORE THE				
9	MEDICAL BOARD OF CALIFORNIA DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA				
10					
11	In the Matter of the Accusation Against:	Case No. 11-2010-211285			
12	WILLIAM KERMIT FLEMING, M.D. 5721 Crescent Park West, #106	OAH No. 2013020359			
13	Playa Vista, CA 90094	STIPULATED SETTLEMENT AND DISCIPLINARY ORDER			
14	Physician's and Surgeon's Certificate No. A 97279				
15	Respondent.				
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17 18	IT IS HEREBY STIPLILATED AND AGE	REED by and between the parties to the above-			
19	IT IS HEREBY STIPULATED AND AGREED by and between the parties to the above-				
20	entitled proceedings that the following matters are true: PARTIES				
21	1. Kimberly Kirchmeyer ("Complainant") is the Interim Executive Director of the				
22	Medical Board of California. She brought this action solely in her official capacity and is				
23	represented in this matter by Kamala D. Harris, Attorney General of the State of California, by				
24	Beneth A. Browne, Deputy Attorney General.				
25	2. Respondent William Kermit Fleming, M.D. ("Respondent") is represented in this				
26	proceeding by attorney Courtney E. Pilchman, Esq., whose address is: 2030 Main St., Suite				
27	1300, Irvine, CA 92614.				
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3. On or about September 13, 2006, the Medical Board of California issued Physician's and Surgeon's Certificate No. A 97279 to William Kermit Fleming, M.D. (Respondent). The Physician's and Surgeon's Certificate was in full force and effect at all times relevant to the charges brought in Accusation No. 11-2010-211285 and will expire on January 31, 2014, unless renewed.

JURISDICTION

- 4. Accusation No. 11-2010-211285 was filed before the Medical Board of California (Board), Department of Consumer Affairs, and is currently pending against Respondent. The Accusation and all other statutorily required documents were properly served on Respondent on December 6, 2012. Respondent timely filed his Notice of Defense contesting the Accusation.
- 5. A copy of Accusation No. 11-2010-211285 is attached as exhibit A and incorporated herein by reference.

ADVISEMENT AND WAIVERS

- 6. Respondent has carefully read, fully discussed with counsel, and understands the charges and allegations in Accusation No. 11-2010-211285. Respondent has also carefully read, fully discussed with counsel, and understands the effects of this Stipulated Settlement and Disciplinary Order.
- 7. Respondent is fully aware of his legal rights in this matter, including the right to a hearing on the charges and allegations in the Accusation; the right to be represented by counsel at his own expense; the right to confront and cross-examine the witnesses against him; the right to present evidence and to testify on his own behalf; the right to the issuance of subpoenas to compel the attendance of witnesses and the production of documents; the right to reconsideration and court review of an adverse decision; and all other rights accorded by the California Administrative Procedure Act and other applicable laws.
- 8. Respondent voluntarily, knowingly, and intelligently waives and gives up each and every right set forth above.

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CULPABILITY

- 9. Respondent admits the truth of each and every charge and allegation in Accusation No. 11-2010-211285.
- 10. Respondent agrees that his Physician's and Surgeon's Certificate is subject to discipline and he agrees to be bound by the Board's probationary terms as set forth in the Disciplinary Order below.

CONTINGENCY

- 11. This stipulation shall be subject to approval by the Medical Board of California. Respondent understands and agrees that counsel for Complainant and the staff of the Medical Board of California may communicate directly with the Board regarding this stipulation and settlement, without notice to or participation by Respondent or his counsel. By signing the stipulation, Respondent understands and agrees that he may not withdraw his agreement or seek to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt this stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.
- 12. The parties understand and agree that Portable Document Format (PDF) and facsimile copies of this Stipulated Settlement and Disciplinary Order, including Portable Document Format (PDF) and facsimile signatures thereto, shall have the same force and effect as the originals.
- 13. In consideration of the foregoing admissions and stipulations, the parties agree that the Board may, without further notice or formal proceeding, issue and enter the following Disciplinary Order:

DISCIPLINARY ORDER

IT IS HEREBY ORDERED that Physician's and Surgeon's Certificate No. A 97279 issued to Respondent William Kermit Fleming, M.D. (Respondent) is revoked. However, the revocation is stayed and Respondent is placed on probation for five (5) years on the following terms and conditions.

1. <u>CONTROLLED SUBSTANCES - ABSTAIN FROM USE</u>. Respondent shall abstain completely from the personal use or possession of controlled substances as defined in the California Uniform Controlled Substances Act, dangerous drugs as defined by Business and Professions Code section 4022, and any drugs requiring a prescription. This prohibition does not apply to medications lawfully prescribed to Respondent by another practitioner for a bona fide illness or condition.

Within 15 calendar days of receiving any lawfully prescribed medications, Respondent shall notify the Board or its designee of the: issuing practitioner's name, address, and telephone number; medication name, strength, and quantity; and issuing pharmacy name, address, and telephone number.

If Respondent has a confirmed positive biological fluid test for any substance (whether or not legally prescribed) and has not reported the use to the Board or its designee, Respondent shall receive a notification from the Board or its designee to immediately cease the practice of medicine. The Respondent shall not resume the practice of medicine until final decision on an accusation and/or a petition to revoke probation. An accusation and/or petition to revoke probation shall be filed by the Board within 15 days of the notification to cease practice. If the Respondent requests a hearing on the accusation and/or petition to revoke probation, the Board shall provide the Respondent with a hearing within 30 days of the request, unless the Respondent stipulates to a later hearing. A decision shall be received from the Administrative Law Judge or the Board within 15 days unless good cause can be shown for the delay. The cessation of practice shall not apply to the reduction of the probationary time period.

If the Board does not file an accusation or petition to revoke probation within 15 days of the issuance of the notification to cease practice or does not provide Respondent with a hearing within 30 days of a such a request, the notification of cease practice shall be dissolved.

2. <u>ALCOHOL - ABSTAIN FROM USE</u>. Respondent shall abstain completely from the use of products or beverages containing alcohol.

If Respondent has a confirmed positive biological fluid test for alcohol, Respondent shall receive a notification from the Board or its designee to immediately cease the practice of

medicine. The Respondent shall not resume the practice of medicine until final decision on an accusation and/or a petition to revoke probation. An accusation and/or petition to revoke probation shall be filed by the Board within 15 days of the notification to cease practice. If the Respondent requests a hearing on the accusation and/or petition to revoke probation, the Board shall provide the Respondent with a hearing within 30 days of the request, unless the Respondent stipulates to a later hearing. A decision shall be received from the Administrative Law Judge or the Board within 15 days unless good cause can be shown for the delay. The cessation of practice shall not apply to the reduction of the probationary time period.

If the Board does not file an accusation or petition to revoke probation within 15 days of the issuance of the notification to cease practice or does not provide Respondent with a hearing within 30 days of a such a request, the notification of cease practice shall be dissolved.

3. <u>BIOLOGICAL FLUID TESTING</u>. Respondent shall immediately submit to biological fluid testing, at Respondent's expense, upon request of the Board or its designee. "Biological fluid testing" may include, but is not limited to, urine, blood, breathalyzer, hair follicle testing, or similar drug screening approved by the Board or its designee. Prior to practicing medicine, Respondent shall contract with a laboratory or service approved in advance by the Board or its designee that will conduct random, unannounced, observed, biological fluid testing. The contract shall require results of the tests to be transmitted by the laboratory or service directly to the Board or its designee within four hours of the results becoming available. Respondent shall maintain this laboratory or service contract during the period of probation.

A certified copy of any laboratory test result may be received in evidence in any proceedings between the Board and Respondent.

If Respondent fails to cooperate in a random biological fluid testing program within the specified time frame, Respondent shall receive a notification from the Board or its designee to immediately cease the practice of medicine. The Respondent shall not resume the practice of medicine until final decision on an accusation and/or a petition to revoke probation. An accusation and/or petition to revoke probation shall be filed by the Board within 15 days of the notification to cease practice. If the Respondent requests a hearing on the accusation and/or

petition to revoke probation, the Board shall provide the Respondent with a hearing within 30 days of the request, unless the Respondent stipulates to a later hearing. A decision shall be received from the Administrative Law Judge or the Board within 15 days unless good cause can be shown for the delay. The cessation of practice shall not apply to the reduction of the probationary time period.

If the Board does not file an accusation or petition to revoke probation within 15 days of the issuance of the notification to cease practice or does not provide Respondent with a hearing within 30 days of a such a request, the notification of cease practice shall be dissolved.

4. <u>PSYCHIATRIC EVALUATION</u>. Within 30 calendar days of the effective date of this Decision, and on whatever periodic basis thereafter may be required by the Board or its designee, Respondent shall undergo and complete a psychiatric evaluation (and psychological testing, if deemed necessary) by a Board-appointed board certified psychiatrist, who shall consider any information provided by the Board or designee and any other information the psychiatrist deems relevant, and shall furnish a written evaluation report to the Board or its designee. Psychiatric evaluations conducted prior to the effective date of the Decision shall not be accepted towards the fulfillment of this requirement. Respondent shall pay the cost of all psychiatric evaluations and psychological testing.

Respondent shall comply with all restrictions or conditions recommended by the evaluating psychiatrist within 15 calendar days after being notified by the Board or its designee.

5. <u>PSYCHOTHERAPY</u>. Within 60 calendar days of the effective date of this Decision, Respondent shall submit to the Board or its designee for prior approval the name and qualifications of a California-licensed board certified psychiatrist or a licensed psychologist who has a doctoral degree in psychology and at least five years of postgraduate experience in the diagnosis and treatment of emotional and mental disorders. Upon approval, Respondent shall undergo and continue psychotherapy treatment, including any modifications to the frequency of psychotherapy, until the Board or its designee deems that no further psychotherapy is necessary.

The psychotherapist shall consider any information provided by the Board or its designee and any other information the psychotherapist deems relevant and shall furnish a written

evaluation report to the Board or its designee. Respondent shall cooperate in providing the psychotherapist any information and documents that the psychotherapist may deem pertinent.

Respondent shall have the treating psychotherapist submit quarterly status reports to the Board or its designee. The Board or its designee may require Respondent to undergo psychiatric evaluations by a Board-appointed board certified psychiatrist. If, prior to the completion of probation, Respondent is found to be mentally unfit to resume the practice of medicine without restrictions, the Board shall retain continuing jurisdiction over Respondent's license and the period of probation shall be extended until the Board determines that Respondent is mentally fit to resume the practice of medicine without restrictions.

Respondent shall pay the cost of all psychotherapy and psychiatric evaluations.

6. NOTIFICATION. Within seven (7) days of the effective date of this Decision, the Respondent shall provide a true copy of this Decision and Accusation to the Chief of Staff or the Chief Executive Officer at every hospital where privileges or membership are extended to Respondent, at any other facility where Respondent engages in the practice of medicine, including all physician and locum tenens registries or other similar agencies, and to the Chief Executive Officer at every insurance carrier which extends malpractice insurance coverage to Respondent. Respondent shall submit proof of compliance to the Board or its designee within 15 calendar days.

This condition shall apply to any change(s) in hospitals, other facilities or insurance carrier.

- 7. <u>SUPERVISION OF PHYSICIAN ASSISTANTS</u>. During probation, Respondent is prohibited from supervising physician assistants.
- 8. <u>OBEY ALL LAWS</u>. Respondent shall obey all federal, state and local laws, all rules governing the practice of medicine in California and remain in full compliance with any court ordered criminal probation, payments, and other orders.
- 9. <u>QUARTERLY DECLARATIONS</u>. Respondent shall submit quarterly declarations under penalty of perjury on forms provided by the Board, stating whether there has been compliance with all the conditions of probation.

Respondent shall submit quarterly declarations not later than 10 calendar days after the end

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GENERAL PROBATION REQUIREMENTS.

Compliance with Probation Unit

Respondent shall comply with the Board's probation unit and all terms and conditions of this Decision.

Address Changes

Respondent shall, at all times, keep the Board informed of Respondent's business and residence addresses, email address (if available), and telephone number. Changes of such addresses shall be immediately communicated in writing to the Board or its designee. Under no circumstances shall a post office box serve as an address of record, except as allowed by Business and Professions Code section 2021(b).

Place of Practice

Respondent shall not engage in the practice of medicine in Respondent's or patient's place of residence, unless the patient resides in a skilled nursing facility or other similar licensed facility.

License Renewal

Respondent shall maintain a current and renewed California physician's and surgeon's license.

Travel or Residence Outside California

Respondent shall immediately inform the Board or its designee, in writing, of travel to any areas outside the jurisdiction of California which lasts, or is contemplated to last, more than thirty (30) calendar days.

In the event Respondent should leave the State of California to reside or to practice Respondent shall notify the Board or its designee in writing 30 calendar days prior to the dates of departure and return.

11. INTERVIEW WITH THE BOARD OR ITS DESIGNEE. Respondent shall be available in person upon request for interviews either at Respondent's place of business or at the probation unit office, with or without prior notice throughout the term of probation.

12. NON-PRACTICE WHILE ON PROBATION. Respondent shall notify the Board or its designee in writing within 15 calendar days of any periods of non-practice lasting more than 30 calendar days and within 15 calendar days of Respondent's return to practice. Non-practice is defined as any period of time Respondent is not practicing medicine in California as defined in Business and Professions Code sections 2051 and 2052 for at least 40 hours in a calendar month in direct patient care, clinical activity or teaching, or other activity as approved by the Board. All time spent in an intensive training program which has been approved by the Board or its designee shall not be considered non-practice. Practicing medicine in another state of the United States or Federal jurisdiction while on probation with the medical licensing authority of that state or jurisdiction shall not be considered non-practice. A Board-ordered suspension of practice shall not be considered as a period of non-practice.

In the event Respondent's period of non-practice while on probation exceeds 18 calendar months, Respondent shall successfully complete a clinical training program that meets the criteria of Condition 18 of the current version of the Board's "Manual of Model Disciplinary Orders and Disciplinary Guidelines" prior to resuming the practice of medicine.

Respondent's period of non-practice while on probation shall not exceed two (2) years. Periods of non-practice will not apply to the reduction of the probationary term.

Periods of non-practice will relieve Respondent of the responsibility to comply with the probationary terms and conditions with the exception of this condition and the following terms and conditions of probation: Obey All Laws; and General Probation Requirements.

- 13. <u>COMPLETION OF PROBATION</u>. Respondent shall comply with all financial obligations (e.g., restitution, probation costs) not later than 120 calendar days prior to the completion of probation. Upon successful completion of probation, Respondent's certificate shall be fully restored.
- 14. <u>VIOLATION OF PROBATION</u>. Failure to fully comply with any term or condition of probation is a violation of probation. If Respondent violates probation in any respect, the Board, after giving Respondent notice and the opportunity to be heard, may revoke probation and carry out the disciplinary order that was stayed. If an Accusation, or Petition to Revoke Probation,

or an Interim Suspension Order is filed against Respondent during probation, the Board shall have continuing jurisdiction until the matter is final, and the period of probation shall be extended until the matter is final.

- 15. <u>LICENSE SURRENDER</u>. Following the effective date of this Decision, if
 Respondent ceases practicing due to retirement or health reasons or is otherwise unable to satisfy
 the terms and conditions of probation, Respondent may request to surrender his or her license.
 The Board reserves the right to evaluate Respondent's request and to exercise its discretion in
 determining whether or not to grant the request, or to take any other action deemed appropriate
 and reasonable under the circumstances. Upon formal acceptance of the surrender, Respondent
 shall within 15 calendar days deliver Respondent's wallet and wall certificate to the Board or its
 designee and Respondent shall no longer practice medicine. Respondent will no longer be subject
 to the terms and conditions of probation. If Respondent re-applies for a medical license, the
 application shall be treated as a petition for reinstatement of a revoked certificate.
- 16. <u>PROBATION MONITORING COSTS</u>. Respondent shall pay the costs associated with probation monitoring each and every year of probation, as designated by the Board, which may be adjusted on an annual basis. Such costs shall be payable to the Medical Board of California and delivered to the Board or its designee no later than January 31 of each calendar year.

ACCEPTANCE

I have carefully read the above Stipulated Settlement and Disciplinary Order and have fully discussed it with my attorney, Courtney E. Pilchman, Esq. I understand the stipulation and the effect it will have on my Physician's and Surgeon's Certificate. I enter into this Stipulated Settlement and Disciplinary Order voluntarily, knowingly, and intelligently, and agree to be

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3	DATED: 10/14/13	Mile 12	
4		WILLIAM KERMIT FLEMING, M.D. Respondent	
5	l have read and fully discussed with Respondent WILLIAM KERMIT FLEMING, M.D.		
6	the terms and conditions and other matters contained in the above Stipulated Settlement and		
7	Disciplinary Order. I approve its form and content.		
8		2000	
9	DATED: /0-/6.13	Courtney E. Pilchman, Esq.	
10		Attorney for Respondent	
11			
12		ENDORSEMENT	
13	The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully		
14	submitted for consideration by the Medical Board of California.		
15	Dated: 10-12-13	Respectfully submitted,	
16		KAMALA D. HARRIS Attorney General of California	
17	,	E. A. JONES III Supervising Deputy Attorney General	
18		Beneth A Brown	
19		•	
20		BENETH A. BROWNE Deputy Attorney General	
21	Whatever the second sec	Attorneys for Complainant	
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23	LA2012605879 61099657.doc		
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Exhibit A

Accusation No. 11-2010-211285

1	KAMALA D. HARRIS	FILED		
2	Attorney General of California GLORIA L. CASTRO Symposising Deputy Attorney Compress	STATE OF CALIFORNIA		
3	MICHEL W. VALENTINE	SACRAMENT December 6, 20-12 BY Ticket ANALYST		
4	State Bar No. 153078	A STATE OF THE STA		
5	300 So. Spring Street, Suite 1702 Los Angeles, CA 90013			
6	Telephone: (213) 897-1034 Facsimile: (213) 897-9395			
7	Attorneys for Complainant			
8	BEFORE THE			
9	MEDICAL BOARD OF CALIFORNIA DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA			
10	STATE OF			
11	In the Matter of the Accusation Against:	Case No. 11-2010-211285		
12	WILLIAM KERMIT FLEMING, M.D.			
13	Whittier Hospital Medical Center 9080 Colima Road	ACCUSATION		
14	Whittier, CA 90605			
15	Physician's and Surgeon's Certificate No. A 97279			
16	Respondent.			
17	respondent.			
18				
19	Complainant alleges:			
20	PARTIES			
21	1. Linda K. Whitney (Complainant)	brings this Accusation solely in her official		
22	capacity as the Executive Director of the Medical Board of California, Department of Consumer			
23	Affairs.			
24	2. On or about September 13, 2006, the Medical Board of California issued			
25	Physician's and Surgeon's Certificate Number A97279 to William Kermit Fleming, M.D.			
26	(Respondent). The Physician's and Surgeon's Certificate was in full force and effect at all times			
27	relevant to the charges brought herein and will expire on January 31, 2014, unless renewed.			
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3. This Accusation is brought before the Medical Board of California (Board), Department of Consumer Affairs, under the authority of the following laws. All section references are to the Business and Professions Code unless otherwise indicated.

- 4. Section 2227 of the Code provides that a licensee who is found guilty under the Medical Practice Act may have his or her license revoked, suspended for a period not to exceed one year, placed on probation and required to pay the costs of probation monitoring, or such other action taken in relation to discipline as the Division¹ deems proper.
 - 5. Section 2236 of the Code states:
 - "(a) The conviction of any offense substantially related to the qualifications, functions, or duties of a physician and surgeon constitutes unprofessional conduct within the meaning of this chapter. The record of conviction shall be conclusive evidence only of the fact that the conviction occurred.

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- "(d) A plea or verdict of guilty or a conviction after a plea of nolo contendere is deemed to be a conviction within the meaning of this section and Section 2236.1. The record of conviction shall be conclusive evidence of the fact that the conviction occurred."
- 6. Section 2239 of the Code states:
- "(a) The use or prescribing for or administering to himself or herself, of any controlled substance; or the use of any of the dangerous drugs specified in Section 4022, or of alcoholic beverages, to the extent, or in such a manner as to be dangerous or injurious to the licensee, or to any other person or to the public, or to the extent that such use impairs the ability of the licensee to practice medicine safely or more than one misdemeanor or any felony involving the use, consumption, or self- administration of any of the substances referred to in this section, or any

¹ The term "Board" means the Medical Board of California "Division of Medical Quality" shall also be deemed to refer to the Board. (Bus. & Prof. Code, §2002.)

combination thereof, constitutes unprofessional conduct. The record of the conviction is conclusive evidence of such unprofessional conduct.

"(b) A plea or verdict of guilty or a conviction following a plea of nolo contendere is deemed to be a conviction within the meaning of this section. The Division of Medical Quality may order discipline of the licensee in accordance with Section 2227 or the Division of Licensing may order the denial of the license when the time for appeal has elapsed or the judgment of conviction has been affirmed on appeal or when an order granting probation is made suspending imposition of sentence, irrespective of a subsequent order under the provisions of Section 1203.4 of the Penal Code allowing such person to withdraw his or her plea of guilty and to enter a plea of not guilty, or setting aside the verdict of guilty, or dismissing the accusation, complaint, information, or indictment."

7. Section 2234 of the Code states:

"The Board shall take action against any licensee who is charged with unprofessional conduct. In addition to other provisions of this article, unprofessional conduct includes, but is not limited to, the following:

"(a) Violating or attempting to violate, directly or indirectly, assisting in or abetting the violation of, or conspiring to violate any provision of this chapter."

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"(f) Any action or conduct which would have warranted the denial of a certificate."

FIRST CAUSE FOR DISCIPLINE

(Conviction of Substantially Related Crimes)

8. Respondent is subject to disciplinary action under section 2236, subdivision (a), of the Code because Respondent was convicted of two offenses substantially related to the qualifications, functions, or duties of a physician and surgeon. The circumstances are as follows:

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2010 Conviction

9. On or about April 8, 2011, in the Superior Court of the State of California, for the County of Los Angeles, case number 1WA10292, entitled *People vs. William Kermit Fleming*, Respondent was convicted, upon his of plea of nolo contendere, to (Count 2), "driving under the influence of alcohol," a violation of Vehicle Code section 23152, subdivision (b), which makes it a misdemeanor "unlawful for any person who has 0.08 percent or more, by weight, of alcohol in his or her blood to drive a vehicle." classified in Schedule III, IV, or V, except when administered by or under the direction of a person licensed by the state to dispense, prescribe, or administer controlled substances."

An additional count (Count 1) for violating Vehicle Code section 23152, subdivision (a), was dismissed.

- 10. Respondent was placed on summary probation for 36 months, and fined a total of \$2,334.00. The conditions of Respondent's sentence included a requirement to successfully enroll, participate, and complete, a 3-month licensed first-offender alcohol and other drug education and counseling program. Respondent has complied with all that the Court ordered.
- November 11, 2010, at approximately 2:04 a.m., an El Segundo police officer observed a black Audi traveling north bound on Vista Del Mar from Grand Avenue in the City of El Segundo, California. The officer observed the vehicle weaving within lane #1 for approximately one-quarter of a mile. During that time, the vehicle was braking erratically and also straddled the lane divider for the #1 and #2 north bound lanes of traffic several times. Thereafter, a traffic stop was initiated and the driver, Respondent, was contacted. While the officer was speaking to Respondent, the officer noticed that Respondent's speech was slurred, and his eyes were glassy and watery. Based upon the officer's observations and physical objective symptoms of alcohol intoxication, Respondent was arrested and transported to a laboratory for a blood sample. The results of the blood test determined that Respondent's blood-alcohol level was 0.27%, more that three times the legal limit of 0.08%.

2012 Conviction

12. On or about January 13, 2012, in the Superior Court of the State of California, for the County of Los Angeles, case number D285202, entitled *People vs. William Kermit Fleming*, Respondent was convicted, upon his of plea of nolo contendere, to (Count 2), "urinating in public," a violation of Long Beach Municipal Code section 9.25.010, which makes it a misdemeanor to "willfully and unlawfully urinate in a public place and open to the public view."

An additional count (Count 1), for violating Penal section 647, subdivision (f), (disorderly conduct), was dismissed.

- 13. Respondent was placed on summary probation for 36 months, and fined a total of \$215.00. The conditions of Respondent's sentence included a requirement to serve two days in the Los Angeles County jail. Respondent has complied with all that the Court ordered.
- 14. The circumstances surrounding Respondent's conviction are as follows: On July 16, 2011, at approximately 1:28 a.m., a Long Beach police officer was flagged down by an employee of a nearby business advising that he had observed a male black subject urinating on a light post. The officer immediately observed the Respondent near the light post that had a puddle of liquid around it, with his zipper opened and his belt undone. As the officer approached Respondent he observed him staggering and almost losing his balance. The officer observed Respondent with a very unsteady gait, slurred speech, and with a really strong odor of alcohol coming from Respondent's clothing and breath. Based upon the officer's observations and physical objective symptoms of alcohol intoxication, it was determined that Respondent was unable to care for his own safety. Therefore, Respondent was arrested and transported to the Long Beach police station for booking. The results of a breathalyzer test indicated that Respondent's blood-alcohol level was between 0.22% and 0.23%, almost three times the legal limit of 0.08%.

SECOND CAUSE FOR DISCIPLINE

(Dangerous Use of Alcohol)

15. Respondent is subject to disciplinary action under section 2239 of the Code, because he consumed alcohol or alcoholic beverages, to the extent, or in such a manner that was dangerous and/or injurious to himself, to others, or to the public.